10 Years, 50 Schools | Impact Report 2016

BUILDING TOMORROW®

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We experienced a milestone year for schools

In October, we joined with the community of Kyambogo to break ground on Building Tomorrow's 50th Primary School. The celebration was joyous and the excitement of the community and our team had never been greater. The milestone was truly a momentous achievement for Building Tomorrow, but we aren't finished yet. Our vision of a world where every child with a desire to learn has a safe, permanent, local and quality place to do so is not yet a reality. We added three more schools before year's end, and we continue our momentum in bringing access to quality education in East Africa.

Status of the 53 Building Tomorrow Primary Schools at the end of 2016:

37
Open

8
Completed & Scheduled to Open in 2017

8
Under Construction or Planning

Average Construction Time

90
Days

Average Construction Cost including skilled labor & materials

$62,465

Constructing the walls at the Building Tomorrow Primary School of Buyanja, our 47th school

The newest Building Tomorrow communities

Groundbreakings

Future students perform a dance at the groundbreaking ceremony for the Building Tomorrow Primary School of Kyambogo.

Building Tomorrow broke ground on **15** new schools in **9** different districts during 2016.

Kyeshande January 20	Karama June 13	Rwemirondo October 18
Somba January 29	Kasorora July 12	Kabuyanda October 19
Kyakatarangi April 1	Buyanja July 14	Kyambogo October 25
Danda May 29	Buremba July 15	Sooko December 30
Rwebishahi May 31	Bulyamushenyi September 29	Mukuru December 30

Openings

Building Tomorrow opened **14** new primary schools in 2016, including **9** on the first day of the school year, February 23.

Angerepo February 23	Vunza February 23	Sakabusolo May 16
Akolodongo February 23	Nyamirama February 23	Guyaguya June 20
Oyomai February 23	Bulemezi February 23	Kyantamba June 20
Bwogero February 23	Rutooma February 23	Nawankofu June 20
Wangoma February 23	Degeya May 16	

The Building Tomorrow Primary School of Wangoma was officially opened on February 23, 2016.

We are Building more Tomorrows than ever

The students are what it's all about. Through our network of schools, including Building Tomorrow constructed schools and Fellow supported schools, we reached a major milestone in 2016: Building Tomorrow enrolled its 10,000th out-of-school child. By the end of 2016, **36,443** students were impacted by Building Tomorrow's educational programs, including students enrolled in Building Tomorrow schools and students attending a Fellow supported government school.

Total students served by Building Tomorrow at the end of 2016:

36,453

7,198
Students in 37 open Building Tomorrow Primary Schools

+

29,255
Students in 60 government schools where a Building Tomorrow Fellow is deployed

Out-of-School Child (OOSC): a child that is not enrolled in school or has not attended school in 30 or more days; the school must consist of an adequate structure that provides a safe and conducive learning environment.

7,923
Total OOSC enrolled in 2016

10,219
Total OOSC enrolled all-time

By Gender	
Girls	Boys
3,934	3,989

By School Type	
BT School	Gov't School w/ Fellow
3,313	4,610

By Method	
New School Openings	Fellows' efforts
3,728	6,491

The are currently 1.248 million out-of-school children at the primary level in Uganda.[1] It is likely many of these students have never before set foot in an actual school building. Building Tomorrow places special emphasis on identifying and enrolling out-of-school children into our schools, as well as into government schools, via our Fellows program (learn more on page 4). In partnership with Educate a Child and as part of our Educate 51k initiative, we plan to enroll and retain 51,000 out-of-school children in school by 2019.

[1] "Out-of-school children of primary school age". UNESCO Institute for Statistics, 2016. http://uis.unesco.org/indicator/edu-ofs-ofst-l1.

Our Fellows program grew in size and impact

The Building Tomorrow Fellowship continues to prove itself as one of the most promising solutions to improving the quality of education in Uganda. Throughout the 2016 school year, 20 Fellows worked within 80 schools training teachers, enrolling out-of-school children, and impressing upon the surrounding community the importance of primary education. The Fellows, who are all recent Ugandan college graduates, have helped school leadership develop individualized school improvement plans and have fostered teachers' capacity and confidence to create and manage a quality educational environment. With the success the Fellows program has already experienced, and its planned future growth, the impact our Fellows can make is limitless!

Building Tomorrow Fellows Cohort 2

New Graduates
Cohort 1

10 Fellows — 5 Female, 5 Male

Our first cohort of Fellows finished their two-year Fellowship in December as graduates of the program. They paved the way for future Fellows with advice for success and impactful ideas such as the OOSC Ambassadors initiative. Several Fellows plan to grow the impact and scope of the social enterprises they developed during the Fellowship. Regardless of future career plans, the Fellows all expressed a desire to make a difference in the world that was born out of their time as a Fellow.

Still Going Strong
Cohort 2

10 Fellows — 5 Female, 5 Male

One year into the Fellowship, our second cohort of Fellows continues to shine. They have grown the OOSC Ambassadors initiative to 372 local community members that work alongside Fellows to identify and re-enroll out-of-school students. After developing school improvement plans for each of their four partner schools in the last year, Cohort 2 Fellows will implement the plans in 2017 to enable school leadership to thrive after the Fellowship.

Incoming Fellows
Cohort 3

30 Fellows — 20 Female, 10 Male

With 30 Fellows, this is our largest cohort to date as we begin to scale up the Fellowship to reach more schools and students. The Fellows were selected in November from hundreds of applicants, and the Fellowship becomes more competitive each year. Due to our focus on improving girls' education and our past female Fellows' tremendous impact, our third cohort consists of twice as many female Fellows as men. The new Fellows begin training in January 2017.

Building Tomorrow Fellows Cohort 3

Fellows place special focus on re-enrolling out-of-school children.

2,604 Girls & **2,720** Boys

were re-enrolled in school by Building Tomorrow Fellows in 2016.

Our Fellows provide amazing anecdotes

One of the greatest barriers to attending school for young girls in Uganda is the lack of access to proper menstrual hygiene information and materials. Several of our female Fellows recognized this barrier when working to enroll out-of-school children and decided to take a community-centric approach in overcoming it. In several communities in which our Fellows work, Fellows taught students, both male and female, to sew reusable cloth sanitary pads for females students' use. The result in many of these communities, like cohort 2 **Fellow Sharon Nakyazze's** Walukunyu Primary School shown on the right, was an increase in female student attendance.

Students at the Walukunyu Primary School sew sanitary pads

Community members save for school fees

While conducting home visits with parents of children in their assigned schools, cohort 1 **Fellows Stephen Katende and Daisy Naluwugge** realized that parents were struggling to provide for the educational needs of their children from lack of funds. Stephen and Daisy decided to study the Village Savings and Loans Association (VSLA) approach and as a result, launched their own organization called ACT Now Africa. ACT Now Africa is a social enterprise designed to help parents embrace a culture of saving and prioritizing educational needs, and allows contributors to the VSLA to obtain small educational loans. They also engaged teachers in the VSLAs to help bridge the gap between parents and teachers, believing that if they saved together, it would lead to more interaction and discussion on child education.

The ACT Now Africa philosophy is very simple. Parents and teachers are organized into groups of 30 members who meet on a weekly basis, saving between 1–5 USD per member, with an additional 1 USD a week saved to serve as an emergency fund. Each member is able to borrow up to three times the amount saved at a 5% interest rate, as long as three other members second their request. In the space of one year, ACT Now Africa has two groups meeting weekly in the community of Lukindu, comprising 60 members, with a saving portfolio of 5.4 Million shillings (approximately $1,542.00 USD). Intrigued by this innovative approach, the Lwengo District local government has pledged to assist ACT Now Africa to scale up the approach to reach 100 other primary schools.

Importantly, Act Now Africa has influenced change in the lives of members: Allen Najjuuko and Nakanjakko Agnes struggled to meet school fee requirements, so they joined and learned craft making skills. Currently, they have saved over $170.00 USD and, like many other members, are now able to pay children's school fees.

"We had a Fellow, Bernadette, deployed here for the last two years. She has been invaluable. She taught the teachers and parents to own the school. She changed the community's minds about the value of education."

Byakatonda Matthias
Head Teacher, Building Tomorrow Primary School of Kibimba

We grew and changed in the office...

Our Building Tomorrow team became a bit larger in 2016 as we added six new employees to our Uganda office in Kampala. We continue to be an efficient and dedicated team, despite our modest size of 21 Ugandan and three American full-time staff.

Uganda Office

Tidhamulala Yafesi
Finance Manager

Namutebi Christine
WASH Programs Manager

Tukesiga Stanley
IT Manager

Kazungu Jethro Benedict
Education Support Officer

Okwir George
M&E Manager

Munyaneza Edward
Admin & Logistics Officer-Fellowship Program

...and in our fundraising events, too.

Build-a-School Night

9th Annual
Friday, April 29, 2016
Indianapolis Artsgarden & Conrad Indianapolis

Raised over
$201,500
which was enough to fund
10 schools

Indy Burger Battle

4th Annual
Saturday, July 30, 2016
Georgia Street, Downtown Indianapolis

Raised over
$15,800
with attendance of nearly
700

Both events were our largest ever in attendance and funds raised!

The finances behind our work

Revenue

Contributions	
Restricted Contributions	$1,746,773
Unrestricted Contributions	$472,553
In-Kind Contributions	$59,576
Investment & Other Income	$1,562
Total Revenue and Support	**$2,280,464**

Expenses

Program Support	
Uganda	$1,558,227
US	$284,121
US Administrative & Fundraising Support	$131,089
Total Expenses	**$1,973,437**

Change in net assets	
Change related to unrestricted funds	$186,671
Change related to temporarily restricted funds	$120,356
Total change in net assets	$307,027
Net assets at the beginning of the year	$1,241,612
Net assets at the end of the year	**$1,548,639**

Assets

Cash	$1,472,485
Prepaid expenses	$8,879
Grants receivable	$66,667
Net fixed assets	$13,256
Total Assets	**$1,561,287**

Liabilities & Net Assets

Liabilities	
Accounts payable and accrued expenses	$12,648
Net Assets	
Unrestricted	$784,600
Temporarily Restricted	$764,039
Total net assets	$1,548,639
Total liabilities and net assets	**$1,561,287**

A big thank you to our board of directors!

Mike Stayton
Chairman of the Board
Retired, UN World Food Programme & USIC

Jean Blackwell
Vice Chairwoman of the Board
Retired, Cummins, Inc.

Randy Kaltenmark
Secretary of the Board
Barnes & Thornburg

Dennis Charles
Treasurer of the Board
Charles Madden CPA

Paul Knapp
Immediate Past Chair
Young & Laramore

Melanie Fitzgerald
Community Volunteer

Ken Kobe
Retired, Barnes & Thornburg

Jim McClelland
Goodwill Industries

Elizabeth Schlueter
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Chief Dreamer, Building Tomorrow, Inc.

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James Morris
Former World Food Programme Director
President, Pacers Sports & Entertainment

Archbishop Desmond Tutu
Nobel Peace Prize Winner

BUILDING TOMORROW

Make your impact

$50 =

For just $50, Building Tomorrow can enroll an out-of-school child back in school

To see the other ways in which your contribution can make an impact, visit

buildingtomorrow.org/donate

Get Involved

Fundraise
Volunteer
Join a College Chapter
see more at

buildingtomorrow.org/get-involved

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407 Fulton St., Indianapolis, IN 46202
www.buildingtomorrow.org
317.632.3545